

Castle Hill Primary School Uniform Policy



Reviewed: October 2024

Reviewed by: Headteacher

K. L. Stanick

Approved by: Full Governing Board

Review Frequency: Every 3 years

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs. Ettrick (Headteacher) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- As a school, we do not require pupils to wear items with the Castle Hill Primary logo on. However, pupils are welcome to if they wish.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups. We encourage to wear coloured t-shirts for PE to represent their house team however, this is not a requirement and pupils may wear a plain white PE top if needed.
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our Uniform

Grey smart trousers/skirt

White polo shirt

Navy blue jumper or cardigan (ideally with logo but not compulsory)

White or grey socks or black/grey tights

Black sensible shoes which are appropriate for outdoor play and participation in the daily mile

In the summer, a blue checked dress or grey smart knee length shorts can be worn

Any additional attire due to religious beliefs or special needs, should reflect the school's expected standards and colour scheme.

ALL PUPILS ARE REQUIRED TO BRING A WATER BOTTLE TO SCHOOL DAILY

PE & Forest School

For PE, all children need;

Plain black/navy blue shorts and coloured house t-shirt or plain white t-shirt for inside PE sessions

Plain black/navy blue tracksuit or joggers and jumper for outside PE sessions

Trainers

Swimming trunks or one piece swimming costume and goggles if required (for children in Key Stage 2 receiving swimming sessions)

For forest school, all children need;

Warm waterproof clothing

Long sleeved tops and full length trousers

Wellies

Spare socks

NB; forest school sessions are currently provided for pupils in Reception, Year 1 and Year 3

ALL CLOTHING SHOULD BE CLEARLY LABELLED WITH YOUR CHILD'S NAME AS THE SCHOOL CANNOT ACCEPT RESPONSIBILITY FOR ANY LOST ITEMS

Bags & Coats

In Reception, pupils will be provided (courtesy of Friends of Castle Hill) with a book bag. They should continue to use their book bag for the duration of Key Stage 1 as these fit within storage draws provided to our Key Stage 1 pupils.

In Key Stage 2, pupils may, bring a plain, sensible sized rucksack that they can fit on their peg.

Pupils must wear an appropriate coat when the weather is wet or cold.

Hair, Jewellery, Make Up & Cosmetics

Hair

Hair needs to be of a natural colour and hair styles should ensure all pupils can engage in all learning activities with attention and focus. Long hair should be tied up and a pupil's eyes should not be covered.

Jewellery

For your child's safety and the safety of other pupils, jewellery should not be worn at school. Pupils who have pierced ears should wear pinhead studs only.

A basic wrist watch may be worn. A fitness tracker is allowed as long as it is not linked to a phone or tablet and cannot take photos or link to messages.

Makeup & Cosmetics

Makeup, including nail varnish, is not permitted.

4.2 Where to purchase it

Brand new uniform

Our uniform can be purchased at most supermarkets at a reasonable price.

Items with the school logo can be purchased at the following websites:

<https://www.monkhouse.com/school/castle-hill-school-urn-115569>

https://myclothing.com/collections/castle-hill-primary-school-7512/?srsltid=AfmBOoojn3AaGQYfLpNRpNWY8OmymUsqfPeHtWsD2rJGs4TsFsnJ_9k3

Second hand uniform

At regular intervals throughout the year, sessions are arranged where parents can obtain clean and washed second hand uniform from the school. If you require access to second hand uniform outside of these sessions, please make contact with the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Etrick (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will be given the opportunity to review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every three years (or where uniform changes are required) by Mrs. Ettrick (Headteacher). At every review, it will be approved by the full governing body

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equal opportunities policy
- Anti-bullying policy
- Complaints policy